

Joint Board of Directors and Trustees Meeting
2/4/20

- 1) Call to Order by President Count of Board members present was 30, which meets current quorum requirements
- 2) Approval of past minutes - Harry Landsburg
- 3) President's Update
 - a) Lee listed congregants' Simchas
 - b) Discussed seating arrangements for Board meeting
 - c) Cell phone use policy
- 4) High Holiday Survey - presented by Judy Guzman on behalf of Ritual Committee (full report on file). Highlights of survey sent to congregation in October, got a total of 93 responses, and a good cross section of respondents, from length of membership and seating sections ... Overall positive responses, rated at 8.2 out of 10, including new open seating on second day of Rosh Hashanah. Negative comments focused on improving sound system, and hearing devices. Ritual committee to meet with clergy and senior staff to discuss next steps and how to communicate survey results back to the congregation
- 5) Ice Breaker activity, led by Leigh-Ann Maltz-Dichter
- 6) Conflict of Interest Policy (distributed in advance of the meeting, full policy on file), presented by committee member Hank Shrager. Listed salient points of proposed policy, including limits of current policy, that has no procedure to resolve a COI, limited to directors only and requires an economic threshold of a minimum of \$5,000. New policy expands guidelines to anyone that could influence or impact an economic decision, forms a committee of three, counsel, director and trustee for a 2 year term to resolve a COI, and has a confidentiality clause. Counsel reviewed the protocol for a board vote, prior to congregational vote on required by law changes scheduled for 2/18/20. Recommendation was for the Board to vote, and it goes into effect ("springs forward") contingent on by law-changes being approved by congregation on 2/18/20. Vote was taken, with 27 yes, and 2 abstentions and 0 No.
- 7) Old Business
 - a) Elliot Rosen reminded of current voting process for the World Zionist Congress Elections, and need to support the conservative movement
- 8) New Business
 - a) Need to promote upcoming 2/18 Congregational Meeting
 - b) Need to promote upcoming Aipac conference in DC

Respectfully submitted,
Arthur Berkowitz, Secretary

Attendance: Jeffrey A. Barrack, David Becher, Arthur Berkowitz, Sheree Bloch, Kenneth L. Brownstein, Norman Einhorn, Marcia Epstein, Scott Fink, Jonathan M. Fishbein, Debbie Folz, Nanci Goldman, Lewis Grafman, Susan Gross, Michael Grossman, Jacob Guzman, Rabbi Seth Haaz, Sara Horowitz, Madelyn Karasick, Dorene Karasick, Lee Kirschner, Nancy Kurtzman, Harry F. Landsburg, William Landsburg, Evan Lechtman, Leigh-Ann Maltz-Dichter, Tracie Medeiros, Gavi Miller, Meredith Moss, Charlotte Muchnick, Brian S. Paszamant, Michael S. Perlstein, Eileen Porges, Cindy Zuckerman Reisner, Elliot Rosen, Harry Sauer, Nancy Selarnick, Henry Shrager, Roy P. Stander, Rachel Steerman, Michelle Strayer, Eliot Vogel, Rachel A. Wachs, Maxine Waxman, Phyllis Weinstock, Judy Guzman

Excused: Joan Beckman, Stephen Chopnick, Gary W. Falk, Joy Wilf Keiser, Samantha Rash Mizrachi, Beverly Moskowitz, Reisel Weinberger, Jane Zolot