

Executive Committee Meeting

January 28, 2020

Call To Order: 7:05pm

Approval of Minutes: Approved by Lynne Landsburg and seconded

High Holiday Survey Update: (Judy Guzman, Ritual Committee Chair) *(full presentation on file)*

- Was sent out to congregation in October.
- We got 92 electronic responses and one by paper
- Demographic of responses included: Good cross section of length of membership, Seating sections
- Overall, people are happy (most rated 8+ out of 10) and liked open seating on RH Day 2 and want to do it again next year.
- Judy would like to speak to Senior Staff and/or Clergy to follow up on specific recommendations.

Judy agrees that we should get back to those who responded but the submissions were anonymous. Once improvement plans are made, we can report to congregation along with Senior Staff recommendations.

Conflict of Interest Policy Presentation: (Hank Shrager) *(full policy on file, which was distributed in advance of the meeting)*

- I was asked on behalf of committee to present
- Highlights: Policy is to provide new guidance for those who have influence of expenditure of HZT funds and other economic decisions.
- COI Committee will have three people on it
- In determining a conflict: What is in the best interest of HZT
- Why Needed? The current policy (By-laws Section 5.11) does not have a procedure to determine conflict and only addresses limited situations

***VOTE TO RECOMMEND TO BOARD (2/4/20): (six officers and other members of EC are not here, but received the report)

8 - Yes
0 - No
2 - Abstentions

It was recommended that the new COI Policy be presented annually to new BOD members.

Old Business:

Jeff Barrack — HZT has retained outside counsel for HR issue

Lynne Landsburg — Sisterhood Shabbat is coming up

Jordan Landau — Good HZTMC weekend. Thanked Joy and Rabbi Flax for cooking

New Business

Meeting Adjourned: 8:03pm

Submitted by Jay Gorodetzer and Arthur Berkowitz

ATTENDANCE: Jeff Barrack, Arthur Berkowitz, Stephen Chopnick, Nanci Goldman, Jay A. Gorodetzer, Lewis Grafman, Rabbi Seth Haaz, Lee Kirschner, Jordan Landau, Harry F. Landsburg, Lynne P. Landsburg, Gavi Miller, Andrea Robbins, Harry Sauer, Michelle Strayer. **GUESTS:** Judy Guzman and Hank Shrager.

EXCUSED: David Becher, Dorene Karasick, Brian Paszamant, Michael Perlstein